

ATTACHMENTS FORM

Instructions: On this form, you will attach the various files that make up your grant application. Please consult with the appropriate Agency Guidelines for more information about each needed file. Please remember that any files you attach must be in the document format and named as specified in the Guidelines.

Important: Please attach your files in the proper sequence. See the appropriate Agency Guidelines for details.

1) Please attach Attachment 1	1234-Project_Narrative.pdf	Add Attachment	Delete Attachment	View Attachment
2) Please attach Attachment 2		Add Attachment	Delete Attachment	View Attachment
3) Please attach Attachment 3		Add Attachment	Delete Attachment	View Attachment
4) Please attach Attachment 4		Add Attachment	Delete Attachment	View Attachment
5) Please attach Attachment 5		Add Attachment	Delete Attachment	View Attachment
6) Please attach Attachment 6		Add Attachment	Delete Attachment	View Attachment
7) Please attach Attachment 7		Add Attachment	Delete Attachment	View Attachment
8) Please attach Attachment 8		Add Attachment	Delete Attachment	View Attachment
9) Please attach Attachment 9		Add Attachment	Delete Attachment	View Attachment
10) Please attach Attachment 10		Add Attachment	Delete Attachment	View Attachment
11) Please attach Attachment 11		Add Attachment	Delete Attachment	View Attachment
12) Please attach Attachment 12		Add Attachment	Delete Attachment	View Attachment
13) Please attach Attachment 13		Add Attachment	Delete Attachment	View Attachment
14) Please attach Attachment 14		Add Attachment	Delete Attachment	View Attachment
15) Please attach Attachment 15		Add Attachment	Delete Attachment	View Attachment

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

* APPLICANT'S ORGANIZATION

Colorado Seminary, dba, The University of Denver

* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE

Prefix: * First Name: Middle Name:

* Last Name: Suffix:

* Title:

* SIGNATURE:

* DATE:

Application for Federal Assistance SF-424

* 1. Type of Submission:

- ☐ Preapplication
☒ Application
☐ Changed/Corrected Application

* 2. Type of Application:

- ☒ New
☐ Continuation
☐ Revision

* If Revision, select appropriate letter(s):

* Other (Specify):

* 3. Date Received:

06/05/2020

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

* a. Legal Name: Colorado Seminary, dba, The University of Denver

* b. Employer/Taxpayer Identification Number (EIN/TIN):

(b)(6)

* c. Organizational DUNS:

0074317600000

d. Address:

* Street1: 2199 S. University Blvd

Street2:

* City: Denver

County/Parish:

Denver

* State:

CO: Colorado

Province:

* Country:

USA: UNITED STATES

* Zip / Postal Code: 80208-4711

e. Organizational Unit:

Department Name:

Graduate School of Professiona

Division Name:

International Disaster Psychol

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

* First Name:

Rachel

Middle Name:

* Last Name: Nielsen

Suffix:

Title: Director, Colorado Resilience Collaborative

Organizational Affiliation:

DU Graduate School of Professional Psychology

* Telephone Number: (b)(6)

Fax Number:

* Email: (b)(6)

Application for Federal Assistance SF-424

* 9. Type of Applicant 1: Select Applicant Type:

O: Private Institution of Higher Education

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

* 10. Name of Federal Agency:

Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:

97.132

CFDA Title:

Financial Assistance for Targeted Violence and Terrorism Prevention

* 12. Funding Opportunity Number:

DHS-20-TTP-132-00-01

* Title:

Fiscal Year (FY) 2020 Targeted Violence and Terrorism Prevention (TVTP) Program

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

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View Attachment

* 15. Descriptive Title of Applicant's Project:

Advancing prevention of targeted violence in underserved communities: Building capacity through the Colorado Model

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424**16. Congressional Districts Of:*** a. Applicant * b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

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17. Proposed Project:* a. Start Date: * b. End Date: **18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="491,864.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="491,864.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☐ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☒ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

Add Attachment

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21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title: * Telephone Number: Fax Number: * Email: * Signature of Authorized Representative: * Date Signed:



DEPARTMENT OF THE NAVY

OFFICE OF NAVAL RESEARCH
875 NORTH RANDOLPH STREET
SUITE 1425
ARLINGTON, VA 22203-1995

Agreement Date: December 3, 2018
Supersedes Agreement Dated: June 29, 2018

NEGOTIATION AGREEMENT

**INSTITUTION: UNIVERSITY OF DENVER
DENVER, COLORADO 80208**

The Facilities and Administrative (F&A) cost rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to the University of Denver by all Federal Agencies of the United States of America, in accordance with the cost principles mandated by 2 CFR Part 200. These rates shall be used for forward pricing and billing purposes for the University of Denver Fiscal Years 2019 through 2022. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Years 2019 through 2022.

Section I: RATES - TYPE: PREDETERMINED (PRED)

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE</u>	<u>BASE</u>	<u>APPLICABLE TO</u>	<u>LOCATION</u>
PRED.	7/1/18	6/30/22	50.7%	(a)	Organized Research	On Campus
PRED.	7/1/18	6/30/22	26.0%	(a)	Organized Research	Off Campus
PRED.	7/1/18	6/30/22	48.8%	(a)	Sponsored Instruction	On Campus
PRED.	7/1/18	6/30/22	32.8%	(a)	Other Sponsored Activities	On Campus

DISTRIBUTION BASE

- (a) Modified Total Direct Cost (MTDC) consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs as well as the portion of each subaward in excess of \$25,000 shall be excluded from modified total direct cost.

SECTION II: GENERAL TERMS AND CONDITIONS

A. LIMITATIONS: Use of the rates set forth under Section I is subject to any statutory or administrative limitations and is applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of any or all of the rates agreed to herein is predicated upon all the following conditions: (1) that no costs other than those incurred by the recipient/contractor were included in its indirect cost pool as finally accepted and that all such costs are legal obligations of the recipient/contractor and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs, in like circumstances, have been accorded consistent accounting treatment; (4) that the information provided by the recipient/contractor, which was used as the basis for the acceptance of the rates agreed to herein and expressly relied upon by the Government in negotiating the said rates, is not subsequently found to be materially incomplete or inaccurate.

B. ACCOUNTING CHANGES: The rates contained in Section I of this agreement are based on the accounting system in effect at the time this agreement was negotiated. Changes to the method(s) of accounting for costs, which affects the amount of reimbursement resulting from the use of these rates, require the written approval of the authorized representative of the cognizant negotiating agency for the Government prior to implementation of any such changes. Such changes include but are not limited to changes in the charging of a particular type of cost from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.

C. PREDETERMINED RATES: The predetermined rates contained in this agreement are not subject to adjustment in accordance with the provisions of 2 CFR Part 200, subject to the limitations contained in Part A of this section.

D. USE BY OTHER FEDERAL AGENCIES: The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in 2 CFR Part 200. Accordingly, such rates shall be applied to the extent provided in such regulations to grants, contracts and other agreements to which 2 CFR Part 200 is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies to provide such agencies with documentary notice of this agreement and its terms and conditions.

E. DFARS WAIVER: Signature of this agreement by the authorized representative of the University of Denver and the Government acknowledges and affirms the University's request to waive the prohibition contained in DFARS 231.303(1) and the Government's exercise of its discretion contained in DFARS 231.303(2) to waive the prohibition in DFARS 231.303(1). The waiver request by the University of Denver is made to simplify the University's overall management of DOD cost reimbursements under DOD contracts.

Acceptance:

FOR THE UNIVERSITY OF DENVER:

(b)(6)

CRAIG WOODY
Vice Chancellor for
Business and Financial Affairs

12-6-2018
Date

For information concerning this agreement contact:
Linda Wood
Office of Naval Research

FOR THE U.S GOVERNMENT:

(b)(6)

LINDA MORGAN WOOD
Contracting Officer

12/17/18
Date

(b)(6)

Title: Advancing prevention and intervention of targeted violence: Building capacity through the Colorado Model

Applicant: The University of Denver and its Graduate School of Professional Psychology, Colorado Resilience Collaborative

Primary Location: Denver (City and County), Colorado

Application Track: Local Prevention Framework

Project Types: Training and Awareness Raising, Threat Assessment and Management Team, and Bystander Training

Funding Requested: \$491,865

Co-Principal Investigators:

(b)(6)

(b)(6)

Office: 303-871-3042

(b)(6)

Maria Vukovich, Ph.D.

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(b)(6)

Abstract

Current trends in domestic targeted violence can benefit from multidisciplinary, collaborative methods for community prevention and intervention. Colorado has been at the forefront in developing a model for preventing targeted violence that coordinates outreach, training, and intervention at the community-level by involving first responders, direct service organizations, state departments, and community members. This project will expand the Colorado model by increasing the capacity of the Colorado Resilience Collaborative, which will in turn provide cutting edge training and educational resources on threat assessment and prevention of targeted violence, facilitating expert consultation and networking events for professionals and organizations, and developing an online resource library to promote sustainable training and technical assistance materials for the prevention of targeted violence. Structured surveys and online participation and activity will be evaluated to understand project results. The project is well positioned to contribute a lasting, freestanding network of trained professionals and organizations equipped to collaboratively combat and prevent targeted violence in their communities.

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The Colorado Resilience Collaborative¹, a project of the International Disaster Psychology program at the Graduate School of Professional Psychology² at the University of Denver, is pleased to submit this proposal entitled “Advancing prevention and intervention of targeted violence: Building capacity through the Colorado Model” in reply to the United States Department of Homeland Security grant solicitation #DHS-20-TTP-132-00-01, Local Prevention Framework Track.

1. Needs Assessment

In 2018, Colorado was awarded funds from the National Governors Association (NGA) to address targeted violence. With NGA technical assistance, a state planning committee including the CRC determined that Colorado was in the awareness-building stage. The Colorado Summit on Preventing Targeted Violence was convened to increase understanding and investment across 18 state departments. On June 19, 2019, the Summit offered an opportunity to conduct the Nominal Group Technique with assistance from the Harvard T.H. Chan School of Public Health to identify what functions could enhance Colorado’s abilities to prevent targeted violence. A subsequent report summarized existing resources and abilities described by stakeholders, as well as gaps and needs in addressing targeted violence.

Challenges to addressing targeted violence in Colorado included uncertainty among professionals as to what constitutes risk for violent extremist behavior (especially in the absence of a criminal act), communication barriers between organizations, and the need multidisciplinary approaches to intervention and ways to provide support to at-risk individuals and those attempting to intervene. The Harvard report outlined four methods of addressing these needs: 1.) coordination of information and data between systems, 2.) regular communication between agencies, 3.) a multi-disciplinary triage and referral apparatus made readily available to communities, and 4.) unified training and the wide dissemination of educational resources. The CRC’s subsequent State Brief³ translated the recommendations into Colorado-specific options organized into primary, secondary, and tertiary prevention areas.

The CRC is working with the Colorado Department of Public Safety, the Department of Homeland Security, and the Colorado Department of Human Services to establish a multi-year strategic plan focused on building awareness and training behavioral health, education, and law enforcement sectors. The statewide goals for Targeted Violence Prevention are: 1. Promote the Colorado Preventing Targeted Violence (PTV) Model, 2. Build awareness of targeted violence by delivering tailored training, 3. Build trust among partners and establish a network for implementation, 4. Institute intervention inclusive of relevant stakeholders, and 5. Build sustainability. The CRC is involved in each component of the Colorado model for preventing targeted violence, making the CRC synonymous with the Colorado model. This grant proposal would fund a modestly sized team at the CRC to provide training, professional consultation, and development of a PTV network to meet programming needs in Colorado.

Target population for services

The CRC seeks to train professionals in education, behavioral health, and law enforcement sectors, and non-professional community members such as parents and students--vital bystanders in need of support and guidance when a loved one may be on the pathway to

¹ <https://psychology.du.edu/counseling-consultation/colorado-resilience-collaborative>

² <https://www.du.edu/gsppl/>

³ Nielsen, R., Johnston, M., Pineda, C. & Riggs, E. (2020). Recommendations for Preventing Targeted Violence in Colorado. Retrieved from: <https://psychology.du.edu/sites/default/files/2020-04/CRC%20State%20Brief.pdf>

violence. Outreach efforts will market services to communities with higher rates of targeted violence, interest in violent ideologies, and fewer resources like some rural areas.

Estimated number of people in the target population

The CRC seeks to train 800+ professionals and 50 organizations through the 101 and 201 curriculum, to provide 200+ professionals and 20+ organizations with educational materials, to offer consultation and networking opportunities to 400+ professionals, 30+ organizations and 20+ PTV agencies, and to deliver sustainable PTV training and technical assistance materials to at least 1000 individuals via an online resource library.

Inventory of programs that currently serve target population

The CRC will continue to enhance the network of existing programs to support comprehensive targeted violence prevention and avoid service overlap. Target audiences include educational professionals, behavioral health, law enforcement, and community members who are not serving in a professional role such as parents and students.

Education

The CRC has partnered with Aurora Public Schools and provided training and consultation to school threat assessment professionals. In the 2018-19 school year, the CRC partnered with Challenge Denver⁴ to enhance diversity and inclusivity training in 7 middle and high schools in Aurora and Denver. The CRC provided trauma-informed training to staff members, and graduate student externs attended the full-day events to provide psychologically-minded feedback to improve service delivery. Intervention in the school system works in concert with the statewide tip line Safe-2-Tell⁵ and Colorado Crisis Services⁶. Outreach in the education sector would target additional Colorado school safety threat assessment teams, public and private school systems, Whole Child Supports⁷ (a trauma-informed training program housed within Denver Public Schools) and parent-teacher associations.

Behavioral Health

The CRC partners with the Department of Human Services, which connects the program to behavioral health service providers through the Collaborative Management Program (CMP). The CMP implements Interagency Organization Groups (IOG's) to pool resources, share risk, and train staff. Each IOG includes 10 mandatory partners: human/social services, local judicial districts, health departments, school districts, community mental health centers, behavioral health, probation departments, Division of Youth Corrections (DYC), domestic violence service providers, and drug and alcohol treatment services. Individualized Services and Support Teams (ISST's) then provide coordinated direct services. Outreach can focus on larger community mental health centers (CMHC's), including Community Reach Center⁸, Jefferson Center for Mental Health⁹, and Mental Health Center of Denver¹⁰, who can make ideal partners for further expansion of training and consultation efforts due to the size and scope of their programming.

⁴ Challenge Denver. (n.d.). Our Mission. Retrieved from: <https://www.challengedenver.org/#safeandloved>

⁵ Safe-2-Tell. (n.d.). Safe-2-Tell Colorado. Retrieved from: <https://safe2tell.org/>

⁶ Colorado Crisis Services. (n.d.). Whatever you're going through, you don't have to go through it alone. Retrieved from: <https://coloradocrisiservices.org/>

⁷ Denver Public Schools. (n.d.). Trauma Informed Practices. Retrieved from: <http://thecommons.dpsk12.org/Page/2321>

⁸ Community Reach Center. (n.d.). Contact Community Reach Center. Retrieved from: <https://www.communityreachcenter.org/contact-community-reach-center/>

⁹ Jefferson Center. (n.d.). About Us. Retrieved from: <https://www.jcmh.org/about-us/>

¹⁰ Mental Health Center of Denver. (n.d.). Get to Know Us. Retrieved from: <https://mhcd.org/get-to-know-us/>

Law Enforcement

The CRC partners with Aurora and Denver police department Crisis Intervention Teams, the Colorado office of the FBI, and the U.S. Attorney's office. The CRC has provided direct case work for law enforcement, including consulting on active cases, referrals for threat assessment, assisting in threat management, and Dr. Nielsen has provided direct care for at-risk individuals who were not appropriate for student clinics. Nicoletti-Flater Associates¹¹ is a group of police and public safety psychologists who work with the CRC in training delivery and have provided referrals for consultation services. Nicoletti-Flater Associates will leverage their relationships with police departments and the DeAngelis Center to connect the CRC to audiences who work in violence prevention efforts, school safety, crisis intervention, and rapid response.

General Community

The CRC partners with the Anti-Defamation League's regional office¹² and their Colorado Coalition Against Hate. The ADL provides bias-motivated and hate crime data, legal training, and policy reform. Trends and cases are discussed in a monthly interdisciplinary advocacy meeting. The McCain Institute¹³ provides a national forum to connect targeted violence initiatives, and the CRC will disseminate their legal guide for targeted violence prevention to Colorado professionals. Moonshot CVE¹⁴, a global technology company that combats violent extremism, supports the CRC through data collection of online hate activity in Colorado. Life after Hate¹⁵, a national organization working with former White Supremacist members, provides guidance about intervention with people ascribing to the ideology. The CRC partners with The Center¹⁶, a LGBTQIA+ community center, to support survivors of targeted violence by providing training and support to staff members. Community outreach could be provided to organizations like Eat Chat Parent¹⁷, Parent Possible¹⁸, Apprentice of Peace¹⁹, and parent-teacher associations to reach community members, families, and youth for training and consultation.

1. Program Design

Problem Statement

In Colorado, targeted violence has been on the rise across the state. The ADL reports a steady increase each year in White Supremacy activity in Colorado for the past five years, with an increase of 56% in activity between 2018 to 2019.²⁰ Online activity analyzed by Moonshot CVE has shown the highest levels of interest in violent extremism in Archuleta, Denver, Dolores, Grand, Gilpin, and Summit counties. Efforts to combat targeted violence in Colorado have faced several barriers, such as deciding a lead agency, funding the work, reaching all

¹¹ Nicoletti-Flater Associates. (n.d.). Nicoletti-Flater Associates. Retrieved from: <http://traumathreatandpublicsafetypsychology.com/>

¹² Anti-Defamation League. (n.d.). Mountain States Contact. Retrieved from: https://mountainstates.adl.org/contact/?_ga=2.156002360.264355852.1589329602-512021517.1589329602

¹³ McCain Institute. (n.d.). The McCain Institute National Security & Counterterrorism Program. Retrieved from: <https://www.mccaininstitute.org/initiatives/counterterrorism/>

¹⁴ Moonshot CVE. (n.d.). Contact. Retrieved from: <http://moonshotcve.com/contact/>

¹⁵ Life After Hate. (n.d.). Contact. Retrieved from: <https://www.lifeafterhate.org/contact>

¹⁶ The Center. (n.d.). About the Center on Colfax. Retrieved from: <https://lgbtqcolorado.org/about/>

¹⁷ Mountain Youth. (n.d.). Eat Chat Parent. Retrieved from: <https://www.mountainyouth.org/eatchatparent>

¹⁸ Parent Possible. (n.d.). Stronger Families Today & Tomorrow. Retrieved from: <http://www.parentpossible.org/>

¹⁹ Apprentice of Peace. (n.d.). Contact Us. Retrieved from: <https://www.apprenticeofpeace.com/contact-us>

²⁰ Anti-Defamation League. (2020). ADL's Audit of Antisemitic Incidents: 2019 Year in Review. Retrieved from: <https://www.adl.org/2019-audit-h>

communities, providing contextually and culturally appropriate services, and building trust between the community and authorities.

Program Goals and Objectives

The CRC seeks to eliminate acts of targeted violence in Colorado through early detection and intervention by leveraging all community sectors and enhancing the capabilities of service providers and community bystanders. The CRC serves as a hub for delivering targeted violence prevention and intervention programming through culturally attuned approaches that align with Colorado's public safety efforts. To effect change, the CRC will build awareness among professionals and affected communities, provide consultation and networking, and deliver sustainable training and technical assistance.

Goal 1: Build awareness for prevention and intervention of targeted violence within communities across Colorado

Objective 1.1 Each fiscal year, facilitate access to targeted violence prevention training and resources for at least 400 professionals and 25 organizations to build the capacity of communities to prevent and address targeted violence

Objective 1.2 Each fiscal year, provide in-depth educational materials to 100 professionals and 20 organizations about the nature of targeted violence and how to use behavioral indicators to assess threats and manage cases

Goal 2: Strengthen local networks and collaboration for the prevention and intervention of targeted violence

Objective 2.1: Each fiscal year, facilitate monthly expert consultation to at least 200 professionals and 15 organizations regarding specific cases, and to 10 community agencies who are providing prevention and intervention programming

Objective 2.2: Each fiscal year, host 4 virtual events for collaboration and knowledge-sharing for professionals and organizations who are engaged in prevention and intervention work

Goal 3: Create sustainable approaches for the prevention and intervention of domestic targeted violence

Objective 3.1: By the end of year 1, develop and launch an online resource library of training and technical assistance materials for the prevention and intervention of targeted violence

Objective 3.2: By the end of year 2, reach at least 1000 persons with training and technical assistance materials via the online resource library.

Logic Model and Theory of Change

Resources	Activities + Objectives		Impact	
	Activities	Outputs	Outcomes	Evaluation
-1 part time equivalent executive director to oversee program activities and partnerships -1 part time equivalent director of research and evaluation to oversee monitoring and reporting of program impact -1 full time equivalent outreach and training facilitator to assist with program activities and partnerships -2 part time graduate students to assist with program activities and evaluation tasks -1 laptop and software necessary to implement program activities and evaluate impact -Sufficient funding to complete outreach, training and sustainability goals and activities for the project	-Deliver 101 and 201 training and resources that provide access to professionals and organizations on threat assessment, intervention and PTV (Goal 1) -Facilitate monthly expert consultation and virtual networking events for professionals and organizations regarding specific cases and threat assessment (Goal 2) -Develop and launch online resource library of PTV training and technical assistance materials (Goal 3)	-800+ professionals and 50+ organizations receive 101 and 201 training on PTV -200+ professionals and 20+ organizations receive PTV educational materials (Goal 1) -400+ professionals, 30+ organizations, and 20+ PTV community agencies will participate in consultation and networking opportunities (Goal 2) -1000+ individuals will receive training and PTV technical assistance materials through online resource library (Goal 3)	<u>Short term</u> -Expand awareness of TV among professionals and community members -Increase knowledge and skills about how to assess threat, prevent and intervene with TV - Enhance team-based approaches to improve service delivery and effectiveness for TV <u>Long term</u> -Create a sustainable network of trained professionals and organizations who work collaboratively and use effective methods to combat and prevent TV in their communities	<u>Measures</u> -# of trainees by profession and county -Post training survey on trainees' knowledge of TV, how to make referrals, and application of training materials -# of participants in monthly consultation meetings and virtual events by profession and county and % who report satisfaction with opportunities -Monitoring engagement and % who report improved access via online resource library through online activity and downloaded PTV training and technical assistance materials

The Colorado Preventing Targeted Violence (PTV) Theory of Change is rooted in trusted partnerships, increased awareness, and community-led programming. The CRC is an active partner with the Colorado PTV statewide planning committee for developing a theory of change to address targeted violence. This multilevel approach equips communities to prevent and respond to targeted violence by engaging community partners, creating awareness of targeted violence, and building capacity for community-engaged identification, intervention and prevention of threats. We posit that if the CRC provides training and outreach to multidisciplinary audiences across Colorado, existing prevention and intervention programming and processes could better combat targeted violence. Competence and confidence would be enhanced through ongoing consultation, networking, up-to-date technical assistance materials and data disseminated by the CRC through the online resource library.

Short- and Long-term outcomes

The short-term outcomes of the project include: 1.) expanding awareness of targeted violence among professionals and community members, 2.) increasing knowledge and skills to prevent and intervene when concerning behaviors are occurring, and 3.) enhancing team-based approaches to targeted violence. The long-term outcome will be a lasting, freestanding network of trained professionals and organizations who work collaboratively and utilize effective methods to combat and prevent targeted violence in their communities.

Outcome 1 targets:

Post training, at least 75% of professionals and organizations who participate in 101 and 201 training will report the training increased knowledge of understanding targeted violence, recognizing the signs of targeted violence, and knowing who to contact if they suspect targeted violence. At least 75% of trainees will report moderate or greater ability to apply learning post training.

Outcome 2 targets:

Post consultation and networking, at least 75% of attendees will report satisfaction with consultation and networking opportunities.

Outcome 3 targets:

Post online participation, at least 75% of individuals who complete the online survey will report their access to PTV materials was improved by the online resource library.

Outputs for Goal 1: Build awareness for prevention and intervention of targeted violence within communities across Colorado

The CRC will report the number of people who receive the 101 and 201 training, their professional category and how they will utilize the information. The CRC will provide training for 800+ professionals and 50+ organizations, and educational materials will be delivered to 200+ professionals and 40+ organizations. The CRC will track the counties in which individuals work to identify rural and urban trends. The EPIC Resource Center at the Department of Public Safety has developed a survey for the 101 training and have agreed to develop a 201 survey. The 101 training survey gathers information about participants' understanding of targeted violence, the value of the training, and application of learning.

Outputs for Goal 2: Strengthen local networks and collaboration for the prevention and intervention of targeted violence

The number of professionals invited to participate in monthly consultation calls, aiming to provide expert consultation and knowledge-sharing opportunities to 400+ professionals, 30+ organizations, and 20+ PTV agencies. During each call or virtual networking event, participants will be asked to complete a brief survey to identify their professional category, how they will utilize the information, and the county where they work.

Outputs for Goal 3: Create sustainable approaches for the prevention and intervention of domestic targeted violence

The number of users who visit the online library of targeted violence training materials developed by the end of Year 1, the number of downloads of training materials, and the number of times educational videos are viewed will be reported. By the end of Year 2, the goal is that the library reach 1000+ persons with training and technical assistance materials.

Activities

Activity 1 (Objective 1.1) To build the capacity of organizations to prevent and intervene in targeted violence, the CRC will offer free consultation services and provide targeted violence and threat assessment resources to enhance understanding of targeted violence and inform service delivery.

Activity 2 (Objective 1.2): The 101 training is a presentation of the Community Awareness Brief by the Department of Homeland Security, followed by an introduction by the CRC to psychological factors in targeted violence, and behavioral models to understand the pathway to violence and intervene accordingly through behavioral threat management. The 201 training for advanced practice addresses legal and ethical guidelines, information-sharing, interdisciplinary team approaches, professional roles, factors and indicators of radicalization and mobilization, behavioral models of violence, risk assessment tools, threat assessment and management, and direct intervention. It uses adult learning principles to integrate knowledge into practice through experiential exercises. The 101 and 201 training will be offered to audiences from behavioral health, education, and law enforcement sectors, with emphasis on rural areas that demonstrate a need based on self-report of high numbers of cases, new emerging ideologies, lack of resources to address targeted violence, hate crime data and bias-motivated incidents, and consumption of online hate material. The 101 and 201 training material would be adapted for community members like parents and students who are important bystanders.

Activity 3 (Objective 1.3) To enhance the learning from 101 and 201 training, and to provide expert training in current issues in targeted violence, the CRC seeks to make training available at no cost to audience members. Current trends include the increase in White Supremacy activity in the U.S, online recruitment and hate activity, and threat assessment and management in cases of radicalization and mobilization. To increase accessibility, the CRC proposes to use grant funds to pay for key training by three of CRC's partners; an intervention training by Life After Hate to address White Supremacy, a series of trainings by Moonshot CVE to address online hate activity, and a training by Nicoletti-Flater Associates about threat assessment and information-sharing.

Activity 4 (Objective 2.1): The CRC provides free consultation to professionals in cases of potential identity-based violence or targeted violence. The CRC provides general guidance, recommendations, referrals to specialized services including mental health and advocacy, referrals for threat assessment, 101 and 201 training, and tailored training on special topics. In response to a recent increase in requests, consultation paperwork was recently enhanced to address a vast array of situations. The CRC will utilize Advisory Board members, partners, and training to increase community awareness of this free service. The CRC will enhance existing consultation services by offering a call-in consultation group for professionals to discuss deidentified cases, share successes, address challenges, and provide ideas and resources.

Activity 5 (Objective 2.2): Create opportunities for collaboration and networking among professionals to connect through 8 hosted virtual events.

Activity 6 (Objective 3.1): The CRC is a member of the Colorado Coalition Against Hate with the Anti-Defamation League, which compiled a Colorado CVE resource directory. The CRC seeks to continuously add new resources from around the state and additional sectors to the online resource list; thus, serving as a sustainable, timely, free guide to relevant services. The CRC will continuously upload training videos, modules, and educational materials developed by the CRC and our specialty trainers (Life After Hate, Moonshot CVE, and Nicoletti-Flater) for professional and community audiences to the online resource library.

Inputs

The Collaborative Management Program (CMP) within the Colorado Department of Human Services (CDHS) received memorandums of agreements for the upcoming fiscal year, and 4 counties (Delta, Morgan, Mesa, and Archuleta) added targeted violence as an issue to be addressed by CMP's. The CRC, DHS, CDHS, and CDPS will continue providing 101 training. The CRC is developing the 201 training to deliver to these audiences. The program will provide informational material and invite trained professionals to participate in statewide monthly consultation calls beginning in January of 2021 and continuing beyond the grant cycle. It is preferable to conduct both levels of training in person, so travel reduced in Year 1 due to COVID-19 would be accommodated for by a significant increase in Year 2. Funding would increase the capacity of the CRC by adding hours for the Executive Director, a part-time Research & Evaluation Director position, a full-time Outreach and Training Facilitator, and two part-time graduate student extern positions, and purchasing necessary equipment (e.g. laptops and software) and potential travel costs to conduct and evaluate project activities.

Contextual factors and underlying assumptions

The CRC has worked with local, state and national partners to develop the Colorado model; a decentralized, statewide approach to combating targeted violence. It builds trust among professionals, encourages effective collaboration and networking, trains interdisciplinary teams to add key elements to their existing processes, thus fostering widespread competence and

capability to recognize and respond to targeted violence. As competence builds, people can share practices and resources, consult with one another, and outreach to community members who act as a force multiplier. Interventions based on behavioral principles guard against the over- or under-estimation of risk based on demographics and biases. By supporting community-led approaches, professionals can use guiding principles from training and consultation while shaping their prevention and intervention programming to local needs.

3. Organization and Key Personnel

The Colorado Resilience Collaborative (CRC) was created in 2017 with seed money from the Department of Homeland Security to develop a community-based approach to identity-based violence and domestic terrorism. The CRC has evolved into a hub that provides professional consultation, resources and referrals, community and professional training, and dissemination of promising research. Referrals for consultation services have come from the FBI, school threat assessment teams, police departments, community members, partners in other states, and professionals who have training. By collaborating with existing programs in Colorado, the CRC works to build the state's prevention capacity across sectors. The broad goals of the CRC model are to: 1. Build Stakeholder Engagement/Trust, 2. Build Awareness of Targeted Violence, 3. Provide Training and Consulting Support, and 4. Utilize Community Resources to Sustain. The experience, roles and contributions of the multidisciplinary team created for this project is described in detail in the budget justification and CVs.

4. Sustainability

To accomplish efficient, sustainable programming, the CRC would expand its provision of the 101 and 201 training and consultation services to build competency across Colorado. The CRC will post educational materials, training videos, and training modules online to assist professionals and community members. The CRC can obtain continuing education hours through the American Psychological Association, which could be provided for a small fee that would fund CRC activities. Consultation would be accessible to professionals who need content expertise, guidance, and resources. Academic publications, conference proposals, and feedback to partners would be used to disseminate lessons learned, promising practices, and next steps for Colorado. The 101 and 201 training sessions will be continuously improved through surveys and shared. The knowledge acquired by each trainee will build capacity across Colorado, rather than requiring services to be funneled through a single location, and they will not rely on CRC funding to conduct the work. Over time, fewer cases will need to be referred to the CRC.

5. Budget Detail and Narrative

Budget Category	Federal Request
(b)(4)	
<i>Total Direct Costs:</i>	\$390,369
Indirect Costs	\$101,496
TOTAL PROJECT COSTS	\$491,865

Budget Justification

Personnel

Rachel Nielsen, Psy.D. (50% effort) is the Executive Director of the Colorado Resilience Collaborative. She specializes in behavior, trauma, and forensic psychology and has built interdisciplinary, community-based programs to address abuse and violence. Her innovative work has led to domestic and international invitations to train professionals and community leaders to address radicalization and mobilization, targeted violence, and threat management. Her strong relationships with partners will connect the CRC to desired audiences. She develops CRC training content, including portions of the 101 and all of the 201 training. Dr. Nielsen is able to use her forensic lens and experience with law enforcement to bridge gaps and build trusting connections between law enforcement and the community. Her successful consultation in key cases has increased trust between stakeholders and the CRC.

Maria Vukovich, Ph.D. (27% effort) is a principal investigator and research faculty in the Graduate School of Professional Psychology at the University of Denver with expertise in global health, human rights, research methods, measurement, and statistics. Since 2020, she has served as Director of Research and Evaluation for the CRC, where she leads design, methods, analyses and dissemination to demonstrate the impact of programming. She has served as co-principal investigator for projects funded by United States Department of Justice-Office of Justice Programs, the Office of Refugee Resettlement-Program for Torture Survivors, National Institute of Health-Clinical Translational Science Institute Program, and others.

Judith Fox, Ph.D. (30.6% Summer effort) is a Professor in the Graduate School of Professional Psychology at the University of Denver where she is the Director of the Masters Program in International Disaster Psychology: Trauma and Global Mental Health. She has been involved in developing and overseeing the Colorado Resilience Collaborative since 2017 and will provide supervision and guidance at the University level.

An **Outreach and Training Facilitator** (100% effort) is requested to assist the Directors in implementing program components. The position requires a minimum of a Master's degree in psychology or a related field with emphasis on cultural sensitivity, trauma, establishing community trust, program evaluation, and decreasing stigma and conflict surrounding controversial psychological issues. Qualified candidates will have strong organizational capabilities to help maintain and organize the day-to-day functions of the CRC, field training and consultation requests, update materials, and implement changes as requested by leadership.

Graduate Students (10 hrs/wk for 28 wks) will assist in preparing training and technical assistance resources, data collection and analyses, and reporting tasks.

Fringe Benefit Rates

The DU approved fringe rate for grant projects is 25.3% for appointed personnel; 7.4% for non appointed personnel; and 1.5% for students. These rates change annually.

Travel

Training may be conducted electronically due to COVID-19, and virtual versions have been created, but live training is preferred. In particular, the 201 training is designed to build team approaches to complex issues through interactive, experiential exercises derived from adult learning principles. Travel funds will be minimal in Year 1, and greater in Year 2. The CRC will conduct two live 201 trainings in rural areas >100 miles from the CRC in Denver. These will likely be Grand Junction, and Pagosa Springs and Durango, requiring one overnight for Grand Junction and one overnight for Pagosa Springs/Durango. Audiences of >15 people will require 2

trainers, thus 2 hotel rooms, and meals and incidentals for all 3 trainings. The CRC will conduct 2 live 101 trainings and 5 live 201 trainings in areas >100 miles from Denver.

Supplies

Printing and Materials

Although most materials can be provided via email, CRC brochures, folders of 101 and 201 training materials, and business cards are better provided in paper form.

Contractual

Specialty Trainings

To compliment 101 and 201 learning objectives and provide expert knowledge on current trends in targeted violence, the CRC will make 3 key trainings available to Colorado audiences:

Life After Hate- White Supremacy is arguably the most concerning ideology in the U.S. currently, given new recruitment tactics, increasing membership, and an increase in violent attacks and bias-motivated incidents. Life After Hate will provide insight into the ideology and effective intervention.

Nicoletti-Flater Associates- NFA will provide a half-day training and create a brief video summary for the CRC website as an ongoing resource. Dr. Nicoletti will provide the training at a reduced fee and granted permission to use his proprietary material in the 201 training. Dr. Nicoletti will train providers in threat assessment and management, information-sharing, and mandatory reporting for targeted violence.

Moonshot CVE- Violent extremism can be exacerbated in the online space. Moonshot CVE is a technological company seeking to combat violent extremism. They will provide workshops about online safety, violent extremism online, recruitment tactics, statistics, and trends, and an updated infographic of Colorado violent extremist interest online since COVID-19.

Other Direct Costs

Program Laptops

This project requires two program laptops to provide 101 and 201 training to community partners, develop additional training materials, provide community outreach and conduct outreach planning/research, data analysis and research, and maintain records of training, consultation, quarterly reporting information, partners, and past and future trainees. It is important to have freestanding laptops for training, particularly in rural areas, to ensure technical capacity rather than relying on resources available at the training site. Additionally, due to COVID, training is likely to initially be conducted remotely, thus the trainer will need a dedicated laptop to connect with and present to audiences.

Indirect Cost Rates

The University of Denver has a federally negotiated indirect cost rate (Department of Naval Research- December 3, 2018). We utilize a 26% MTDC rate for off-campus projects like the one proposed in this application. We have no indirect cost base budget exclusions in this project.

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Colorado Seminary, dba, The University of Denver
Project Title	Advancing prevention and intervention of targeted violence: Building capacity through the Colorado Model
Grant Number	
Grant Implementation Period:	10/1/2020 – 9/30/2022 (24 months)
Reporting Period:	Quarterly

Project Goal Statement

The project has three primary goals, including the following: 1. Build awareness for prevention and intervention of targeted violence within communities across Colorado; 2. Strengthening local networks and collaboration for the prevention and intervention of targeted violence; and, 3. Create sustainable approaches for the prevention and intervention of domestic targeted violence.

Target Population

[Please include an estimated size and demographic breakdown of expected and/or served program beneficiaries]

Our target population consists of professionals and organizations engaged in prevention and intervention of targeted violence within the State of Colorado

The CRC seeks to train professionals in the education, behavioral health, and law enforcement sectors, with the desire to reach non-professional community members such as parents and students--vital bystanders in need of support--especially when a loved one or community member may be on the pathway to violence. Outreach efforts will market services to communities with higher rates of targeted violence and/or under resourced areas such as rural locations, in order to address underserved communities at risk for targeted violence

engagement, create buy-in, and facilitate preventative capacity development that will ultimately flourish independent of the CRC's involvement.

Over the course of the grant period, the CRC seeks to train at least 800 professionals and 50 organizations through the 101 and 201 curriculum, to provide at least 200 professionals and 20 organizations with PTV educational materials, and offer consultation and networking opportunities to at least 400 professionals, 30 organizations and 20 PTV community agencies, and to deliver sustainable PTV training and technical assistance materials to at least 1000 individuals via an online resource library.

OUTCOME 1: *[insert long-term outcome statement]*

Mid-Term Outcome 1.1:

Mid-Term Outcome 1.2:

OUTCOME 1 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting (Complete for Progress Report Only)
<i>Deliver 101 and 201 training to professionals and organizations affected by TV</i>	<i>Staff time, laptop and software, travel costs</i>	<i>Grant period</i>	<i>Reach at least 800 professionals, 50 organizations</i>	
<i>Share PTV educational resources to professionals and organizations affected by TV</i>	<i>Staff time, laptop and software, travel costs</i>	<i>Grant period</i>	<i>Reach at least 200 professionals and 20 organizations</i>	

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting <i>(Complete for Progress Report Only)</i>

OUTCOME 1 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
Number of trainees by profession and county	Structured survey administered post training	
At least 75% of professionals and organizations who participate in 101 training will report the training increased their knowledge of understanding TV, recognizing signs of TV, and knowing who to contact if they suspect TV post training; At least 75% of professionals and organizations who participate in 101 training will report at least a moderate ability to apply learnings post training	Structured survey administered post training	

OUTCOME 2: [insert outcome statement]

Mid-Term Outcome 2.1:

Mid-Term Outcome 2.2:

OUTCOME 2 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting (Complete for Progress Report Only)
<i>Facilitate monthly expert consultation meetings (online)</i>	<i>Staff time, laptop and software</i>	<i>Grant period</i>	<i>Reach at least 400 professionals, 30 organizations, and 20 community agencies</i>	
<i>Host virtual networking events</i>	<i>Staff time, laptop and software</i>	<i>Grant period</i>	<i>Provide 8 networking and knowledge sharing opportunities for PTV professionals and organizations</i>	

OUTCOME 2 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
Number of participants and organizations who attend each monthly consultation meeting by profession and county	Participant tracking on online meeting platform	
Number of participants who attend each virtual networking event by profession and county. At least 75% will report satisfaction with networking opportunities.	Participant tracking on online meeting platform	

OUTCOME 3: [insert outcome statement]

Mid-Term Outcome 3.1:

Mid-Term Outcome 3.2:

OUTCOME 3 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting (Complete for Progress Report Only)
<i>Develop an online resource library with PTV training and technical assistance materials that are sustainably accessible to the professionals, organizations and community members</i>	<i>Staff time, laptop and software</i>	<i>Year 1 of grant</i>	<i>Create and launch the online resource library of PTV training and technical assistance materials</i>	
<i>Share PTV training and technical assistance materials via online resource library</i>	<i>Staff time, laptop and software</i>	<i>Year 2 of grant</i>	<i>Reach at least 1000 individuals through the online resource library</i>	

OUTCOME 3 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
Online resource library for PTV training and technical assistance materials is launched	End of Year 1 of the grant	
Number of individuals who are active on the online resource library; Number of downloaded PTV training and technical assistance materials. At least 75% will report their access to PTV materials was improved by the online resource library.	End of Year 2 of the grant	

[REPEAT FOR AS MANY OUTCOMES AS NEEDED FOR PROJECT]

APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization's control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

Risk Identified	Likelihood of Risk Occurring (low/medium/high)	Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)	Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
Program staff turnover	Medium	Recruiting and training new program staff would slow down design and implementation of project deliverables.	Upon learning of staff departure, immediate efforts to hire new personnel would begin. Staff protocols for each project deliverable will be documented through electronically stored manuals to promote consistency and sustainability of staff efforts on the project.
Natural Disaster or Pandemic	Medium	Disaster or pandemic may require project deliverables to be implemented digitally through online platforms for training, consulting, networking and sharing materials.	Plans are already in place to pivot in person trainings to remote, online trainings if necessary. We deliberately designed consultation, networking and the development of a resource library to function online to minimize any delays caused if a disaster or pandemic were to (re)occur.
Reduction of CRC funds	Medium	Loss or reduction of funds awarded or donated to the CRC may result in reduced capacity of program staff to accomplish project deliverables in a timely and comprehensive way.	If loss or reduction of CRC funds were to occur, program staff FTE would be reduced. We would, however, aim to retain all staff at the reduced FTE so that the training, outreach, consultation, sustainability and evaluation operations could continue as planned.

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of the Freedom of Information and Privacy Act

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of the Freedom of Information and Privacy Act



May 15, 2020

Office for Targeted Violence and Terrorism Prevention
U.S. Department of Homeland Security
2707 Martin Luther King Ave. SE
Washington, D.C. 20528-0445

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Deputy National Director
Kenneth Jacobson

Dear Grant Selection Committee:

On behalf of the Anti-Defamation League (ADL) Mountain States Region, I am pleased to submit this letter of reference on behalf of the Colorado Resilience Collaborative (CRC) and in support of the CRC's application for a grant in the Local Prevention Network track. We believe the CRC has stable, strong and effective leadership and is in a position to both expand and deepen its work in Colorado to prevent targeted violence.

The ADL and CRC have a working relationship that extends back to the founding of the CRC. ADL was an integral partner in both developing the CRC and serving on its Advisory Board during its first year of operation in 2017 to 2018. The two organizations have maintained a consistent relationship for the past three years, primarily through the CRC's involvement in the Colorado Coalition Against Hate. The ADL Mountain States Region created the local hate crime coalition in 2017 in response to an increase in hate incidents and crimes in Colorado that targeted vulnerable populations. The coalition now includes 18 organizations, including the CRC. The CRC actively participates in monthly meetings of the coalition and its work to educate the general public and law enforcement on hate crimes, as well as provide resources and support to targets of hate crimes and advocate for improved public policy to better track and respond to hate crimes across Colorado.

The CRC and ADL provide complimentary work to combat identity-based violence in Colorado. At the same time, the CRC plays a unique role in Colorado and is able to address targeted violence in a way that ADL and the Colorado Coalition Against Hate are unable to address. For instance, the CRC provides professional clinical consultation to organizations working with traumatized individuals and populations. If CRC receives this grant, ADL will provide referrals to CRC for training and consultation. We have had some success in the past in consulting on cases with the CRC and anticipate additional opportunities to partner and support each other's work.

Thank you for thoughtfully reviewing and considering the CRC's grant application. We strongly believe that the increased capacity of the CRC will positively benefit the State of Colorado and CRC's many community partners.

Sincerely,

(b)(6)

Senior Associate Regional Director

ADL Mountain States

(b)(6)



To whom it may concern:

The Aurora Police Department's Crisis Response Team (CRT) has existed since 2018 as the Agency's bridge between the police department, community mental health, service providers from intersecting fields, and the citizens of Aurora. During this time, the team has relied on robust partnerships with a diverse array of stakeholders in the Denver Metro area. These relationships have been particularly fruitful during complex cases where providing appropriate services to clients has necessitated CRT stepping out of the more traditional mental health resources that it usually relies on. One of the most productive of these relationships has been the relationship between CRT and members of the Colorado Resilience Collaborative (CRC). Dr. Nielsen and the CRC, along with their partners at Nicolletti Flatter Associates, have consulted with CRT personnel and supported the team in creating client management plans for some of the unit's high resource utilizers. They have also provided subject matter expertise for clients who have displayed signs of radicalization to violence.

The cases where CRT has worked collaboratively with CRC have thus far been successful in that some clients have ceased to display concerning behavior and other clients who presented a threat to life have been prevented from engaging in acts of violence. The Aurora Police Department Crisis Response Team has also recently received grant funding to create and institute a targeted violence prevention program in partnership with federal law enforcement. The Colorado Resilience Collaborative provided subject matter expertise based on their experience in this arena and connected our team with several practitioners, subject matter experts, and organizations to support our new initiative. CRC has facilitated a broadening of our team's partnerships.

CRC has also committed to supporting our initiative through implementation and evaluation by supporting our program's three efforts: training and education, community outreach and engagement, and individualized mental health interventions. The CRC is a vital member of the targeted violence prevention community in Colorado and serves as both a model and facilitator at both the national and international level. The Aurora

Police Department Crisis Response Team is looking forward to furthering our partnership with the CRC and views that relationship as paramount to the success of our targeted violence prevention program.

Officer Sammie Wicks, Aurora Police Department Crisis Response Team

X (b)(6)

Date: _05/14/2020_____

Approved by Sgt. (b)(6) Aurora Police Department Crisis Response Team
Supervisor



COLORADO

Division of Homeland Security & Emergency Management

Department of Public Safety

May 15, 2020

Dear DHS OTVTP Selection Committee:

Please accept this letter in support of the University of Denver's application for the DHS Targeted Violence and Terrorism Prevention grant. The Colorado Resilience Collaborative (CRC) in the Graduate School of Professional Psychology at the University of Denver is a strong partner of my office, the Division of Homeland Security and Emergency Management (DHSEM), and the Colorado Department of Public Safety (CDPS). They contributed significantly to the development of a State of Colorado Preventing Targeted Violence (PTV) model. Their application seeks to provide awareness of targeted violence and guidance to prevention practitioners on culturally sound, trauma-focused intervention practices for addressing targeted violence with sustainability in mind.

Within CDPS, the Colorado Information Analysis Center (CIAC) and the Evidence-Based Practices Implementation for Capacity (EPIC) office will support the work of this project to help ensure success. We will continue to collaborate with the CRC on improving and delivering content for our 101 and 201 awareness and intervention trainings delivered to mental and behavioral health practitioners, law enforcement and education personnel. The CIAC, which is housed within DHSEM, will train analysts who receive reports of suspicious activity on targeted violence and the resources CRC has to offer that can be provided to those in need. The CIAC will also contribute relevant analytical products and subject matter expertise to the CRC to provide to their network of professionals. EPIC will continue to offer expertise on adult education and evaluation, including developing and improving training content and surveys.

The CRC is vital to the success of targeted violence prevention work in Colorado. They have clinicians trained on targeted violence who offer culturally competent, trauma-informed care. Through their interventions, they have worked with partners across the state to identify the right mental health or social services to their clients to steer them off the pathway to violence.

Through this grant, the CRC will continue to elevate Colorado to the forefront of Preventing Targeted Violence programming and be able to assist other agencies across the country in establishing best practices for this work.

Sincerely,

(b)(6)

Division of Homeland Security and Emergency Management
Colorado Department of Public Safety



(b)(6)

Jared Polis, Governor

(b)(6)

COLORADO

Department of Public Safety



COLORADO
**Office of Children,
Youth & Families**
Department of Human Services

(b)(6)

May 15, 2020

To Whom It May Concern,

I am writing in support of the University of Denver's application for the grant from the Department of Homeland Security. The Colorado Resilience Collaborative (CRC) in the Graduate School of Professional Psychology at the University of Denver is a strong partner of the Colorado Department of Human Services, Office of Children Youth and Families. They have supported our efforts to educate our communities on the importance of preventing targeted violence. The Colorado Department of Human Services (CDHS) was part of the initial Advisory Board that guided the first year of operation and a representative from CDHS is willing to serve on the new Advisory Board that is currently being formed.

If awarded this grant, the Colorado Department of Human Services, Office of Children Youth and Families would continue to help support the work of the University of Denver and help ensure success. Our support will include providing ongoing training and the creation of an advanced training. This grant will allow us to work together on statewide planning initiatives with the Federal Department of Homeland Security and the Colorado Department of Public Safety. It will allow us to collaborate across systems and consult with one another about cases, goals and objectives with the overall goal to combat targeted violence in Colorado.

The partnerships that we have developed in Colorado are essential to this work and the Colorado Resilience Collaborative is the key stakeholder in moving Colorado's efforts forward. This grant would allow us to measure the effectiveness of intervention practices in order to recommend best practices across the state.

Thank you for your consideration.

(b)(6)

Director, Office of Children Youth & Families

(b)(6)







U.S. Department of Justice

Federal Bureau of Investigation

In Reply, Please Refer to
File No.:

(b)(6)

May 15, 2020

To Whom It May Concern:

I am writing in support of the Colorado Resilience Collaborative's (CRC) grant proposal to the Department of Homeland Security (DHS). The FBI Denver Field Office has an ongoing relationship with the CRC that has proven to be mutually beneficial in the mental health arena. The grant funding would allow the CRC to achieve a number of goals that directly align with the FBI's priority to combat targeted violence.

The CRC plans to utilize the grant funding to provide education and awareness to mental health professionals, education personnel, law enforcement and community members, with the goal of preventing violence. The FBI and CRC currently work together on the Law Enforcement – Mental Health Collaborative, which is comprised of both law enforcement officials and mental health clinicians, to build awareness and competence among new members in various sectors. This venue provides a platform for law enforcement and mental health providers to collaboratively share ideas and educate one another on their respective roles and objectives. Additionally, members of the CRC, FBI, and DHS provide joint educational training sessions to various law enforcement agencies, educational organizations, non-profit organizations, religious institutions, and mental health providers in the greater Denver metro area. Additional funding to the CRC would enhance each of these training and education initiatives being jointly pursued with the FBI.

The CRC will also use the grant funding to provide expert consultation to trainees and partners, as well as to support a network of professionals through opportunities to connect and learn in trainings, group projects, and consultation calls. FBI Denver has turned to the CRC to provide consultation on individuals who are in need of mental health resources, but are no longer of interest from a law enforcement perspective. The FBI frequently deals with individuals who do not appear to pose a national security threat or threat of violence, but do need ongoing mental health assistance to ensure they do not become a threat. The CRC provides support and expert advice to a network of professionals who are able to conduct the needed mental health counseling to these individuals. Representatives from the FBI regularly attend CRC meetings and provide ongoing support and guidance from a law enforcement perspective.

Receiving this program funding from DHS will allow the CRC to perform the functions they have worked so hard to establish. The funding will enhance the CRC's ability to work with not only the FBI, but other law enforcement agencies, to address a gap in resources and expertise when it comes to preventing targeted violence by providing the necessary expertise, support, and training to mental health providers.

FBI Denver fully supports the CRC's efforts as they align closely with the FBI's priorities. Should you have any questions regarding the FBI's relationship with the CRC, feel free to contact Supervisory Special Agent

(b)(6); (b)(7)(C)

Sincerely,

(b)(6); (b)(7)(C)

Special Agent in Charge

FBI Denver



U.S. Department of Justice

United States Attorney's Office

District of Colorado

Jason R. Dunn
United States Attorney

May 18, 2020

Dear Department of Homeland Security Selection Committee,

I am writing in support of the Targeted Violence and Terrorism Prevention (TVTP) Grant Program: Local Prevention Framework track grant application submitted by the University of Denver that would be used by the Colorado Resilience Collaborative (the CRC) in the Graduate School of Professional Psychology at the University of Denver to enhance and expand services to build awareness of targeted violence and to increase capacity and competence to respond to threats of such violence across Colorado. The CRC is a strong partner of both my office and the FBI Denver field office, and it supports our Disruption and Early Engagement Program (DEEP) initiatives. Attorney General Barr recently emphasized the importance of increasing DEEP work as part of TVTP efforts, and the CRC is an important player in our efforts.

The University of Denver's goals for use of the grant funds--building awareness for prevention and intervention of targeted violence throughout Colorado, strengthening local networks and collaboration for prevention and intervention of targeted violence, and creating sustainable approaches for prevention and intervention of domestic targeted violence--line up perfectly with ongoing work by my office. Colorado already has higher intervention numbers than any other state (more than 40), and this grant will help further Colorado's leading role in developing effective approaches to dealing with targeted violence. If awarded this grant, my office, the FBI, and the Department of Homeland Security's Office for TVTP in Colorado would continue to help support the CRC's work and help ensure its success.

In years past, the CRC has partnered with my office, DHS, and the FBI to accept potential terrorism cases that involve mental health issues for intervention and to work with partners at the state of Colorado and mental health organizations to match subjects with social service resources. These efforts have helped divert subjects from the pathway towards violence. For example, the CRC recently intervened with a minor at a high school that was threatening a school shooting and had been consuming violent and extremist content online.

These type of cutting-edge partnerships are unique and are already serving as a model for similar efforts around the country. This grant would allow the CRC to continue developing and encouraging this work. For these reasons, I wholeheartedly support this application and thank you for your consideration.

Best regards,

(b)(6)

(b)(6)

U.S. Attorney
District of Colorado



LIFE AFTER HATE

May 22, 2020

U.S. Department of Homeland Security
Office for Targeted Violence and Terrorism Prevention

Reference: Notice of Funding Opportunity - DHS-20-TTP-132-00-01

Dear Selection Committee:

Please accept this letter of support of the application submitted by the University of Denver for the Targeted Violence and Terrorism Prevention (TVTP) Grant Program: Local Prevention Framework track grant application. The Colorado Resilience Collaborative (the CRC) in the Graduate School of Professional Psychology at the University of Denver will enhance and expand services to build awareness of targeted violence and to increase capacity and competence to respond to threats of such violence across Colorado.

Life After Hate is proud to work with the CRC on this important, and needed, effort to build awareness for prevention and intervention of targeted violence throughout Colorado, strengthen local networks and collaboration for prevention and intervention of targeted violence, and create sustainable approaches for prevention and intervention of domestic targeted violence. Specifically, Life After Hate will provide subject matter expertise on violent White Supremacist Extremism (WSE) through a half-day introductory training that highlights violent WSE and its manifestations in the U.S. and how to recognize it as well as recommended approaches to intervention with those with the ideology and/or engaged in violent WSE activities. This training is adapted from Life After Hate's existing local prevention network training and technical assistance initiative under its ExitUSA™ program, and is designed to complement the CRC's 101 and 201 training and other efforts.

Life After Hate is committed to helping people leave the violent far-right to connect with humanity and lead compassionate lives. It envisions a world that allows people to change and contribute to a society without violence. Life After Hate leadership combines firsthand experience and personal growth with professional training and academic scholarship in social work, psychology, and related fields. At the core of our work are ethical and evidence-based, research-informed practices and approaches, as well as an intimate understanding of pathways in and out of hate. Since our founding in 2011, we have helped 230+ men and women seeking to leave hate groups and 175+ families concerned about a loved one as well as advised direct service professionals on how to effectively intervene in cases in which violent WSE ideology and/or engagement is present. We look forward to sharing this expertise in Colorado should the CRC be awarded funds.

Many thanks for your consideration of this important work.

In pursuit of equality,

(b)(6)

Sammy Rangel, MSW, CSAC
Co-Founder & Executive Director
Life After Hate



May 26, 2020

To Whom It May Concern,

I am writing in support of the University of Denver's application for the Targeted Violence and Terrorism Prevention (TVTP) Grant Program: Local Prevention Framework track from the Department of Homeland Security. For several years the Colorado Resilience Collaborative (CRC) in the Graduate School of Professional Psychology at the University of Denver have been a partner in Moonshot CVE's efforts to understand and disrupt violent extremism online. They have supported and circulated our data on online engagement with violent extremist content, both within Colorado and across the country, to help educate governments, communities and members of the public and to inform their understanding of how radicalisation and targeted violence manifest in the online space.

If this grant is awarded, Moonshot will continue to support the work of the University of Denver and help ensure the success of this project. Moonshot will support it by providing a bespoke training series for professionals working in behavioral health, law enforcement, and education in Colorado. The training will cover Moonshot's approach to understanding radicalization and extremism risk online, how we conduct interventions with vulnerable audiences and connect them to offline service providers, and examples of best practice from our CVE projects in the US and internationally.

This grant will allow us to work together in strengthening local practitioner networks and creating sustainable approaches for the prevention of targeted violence in Colorado. I strongly support this grant application and thank you for your consideration.

Sincerely,

(b)(6)

(b)(6)

Director
Moonshot CVE



Nicoletti-Flater Associates, PLLP

3595 S. Teller St. Suite 310 | Lakewood, CO. 80235

Ph: 303-989-1617 | Fax: 303-985-3133 | www.nicoletti-flater.com

LETTER OF SUPPORT

Regarding CRC Grant Application

“Advancing prevention and intervention of targeted violence: Building capacity through the Colorado Model”

RE: Department of Homeland Security grant solicitation #DHS-20-TTP-132-22-01, Local Prevention Network track

Please accept this letter in support of the Colorado Resilience Collaborative (CRC) application for the Department of Homeland Security (DHS) Targeted Violence and Terrorism Prevention (TVTP) Grant Program.

The Colorado Resilience Collaborative is a community hub that helps convene stakeholders and providers in the detection, prevention and ultimately the disruption of Targeted Violence throughout the state. Following the tragedy at Columbine in April of 1999, Colorado has been actively developing best practices in the disruption of Active Attackers, but there is a need for more robust prevention services specifically for Targeted Violence. The CRC has recognizes that successful mitigation is only possible through collaboration across sectors. Favorable outcomes using these interventions are due in large part to a multidisciplinary approach involving schools, houses of worship, law enforcement, workplaces, mental health professionals and threat assessment experts.

In the field of threat mitigation, the stakeholders are challenged by having to always be accurate in their intervention with Individuals of Concern. It takes only one false negative to create a large psychological footprint for families and the community at large. Receiving the funding from the DHS would allow the CRC and its partners to better identify and mitigate the ongoing problem of targeted violence and radicalization leading to mobilization. The key to prevention is early identification of the Individuals of Concern during their ‘Boundary Probing Phase’ before they become committed to an act of targeted violence. CRC and its partners are establishing a comprehensive, evidence-based program that can be enhanced and eventually replicated through this additional funding.



Nicoletti-Flater Associates, PLLP

3595 S. Teller St. Suite 310 | Lakewood, CO. 80235

Ph: 303-989-1617 | Fax: 303-985-3133 | www.nicoletti-flater.com

Nicoletti-Flater Associates (NFA) is a team of Police Psychologists that have significant experience in the fields of Threat Assessment and Threat Management with schools, workplaces, government agencies and houses of worship. NFA has been an active supporter and partner with the CRC since its inception in 2017. NFA intends to continue its relationship with the CRC by continuing to provide threat assessment and threat management expertise, referring cases for consultation and training, and promoting the CRC in the community including connecting the program to law enforcement audiences with whom we work.

The Colorado Resilience Collaborative continues to advance its novel approach to targeted violence, and has quickly become a national and international forerunner in community-based approaches to detecting and mitigating the many forms of targeted violence and Active Attackers. The CRC's use of behavioral indicators and risk trajectories to assess and mitigate concerning escalations is a refreshing approach that decreases the potential for false positives and false negatives.

Nicoletti-Flater Associates strongly supports and endorses the Colorado Resilience Collaborative's grant application. Please feel free to contact me if you have questions or require further information. You may contact me at (b)(6)

Respectfully submitted,

(b)(6)

John Nicoletti, Ph.D., ABPP
Board Certified Specialist in Police & Public Safety Psychology

EMW-2020-GR-APP-00066

Application Information

Application Number: EMW-2020-GR-APP-00066

Funding Opportunity Name: Fiscal Year (FY) 2020 Targeted Violence and Terrorism Prevention (TVTP) Program

Funding Opportunity Number: DHS-20-TTP-132-00-01

Application Status: Pending Review

Applicant Information

Legal Name: Colorado Seminary,

Organization ID: 21898

Type: Private Institutions of Higher Education

Division: International Disaster Psychology

Department: Graduate School of Professional Psychology

EIN: (b)(6)

EIN Shared With Organizations:

DUNS: 007431760

DUNS 4:

Congressional District: Congressional District 01, CO

Physical Address

Address Line 1: 2199 S. University Blvd

Address Line 2: [Grantee Organization > Physical Address > Address 2]

City: Denver

State: Colorado

Province:

Zip: 80208-4711

Country: UNITED STATES

Mailing Address

Address Line 1: 2199 S. University Blvd

Address Line 2: [Grantee Organization > Mailing Address > Address 2]

City: Denver

State: Colorado

Province:

Zip: 80208-4711

Country: UNITED STATES

SF-424 Information

Project Information

Project Title: Advancing prevention of targeted violence in underserved communities: Building capacity through the Colorado Model

Program/Project Congressional Districts: Congressional District 01, CO

Proposed Start Date: Thu Oct 01 00:00:00 GMT 2020

Proposed End Date: Fri Sep 30 00:00:00 GMT 2022

Areas Affected by Project (Cities, Counties, States, etc.): Colorado

Estimated Funding

Funding Source	Estimated Funding (\$)
(b)(4)	
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
Total Funding	\$491864

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Gerald Mauck	(b)(6)		Authorized Official Secondary Contact Signatory Authority
Windsor Wall			Primary Contact

SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program

CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$289666
Fringe Benefits	\$66787
Travel	\$10091
Equipment	\$0
Supplies	\$5720
Contractual	\$18104
Construction	\$0
Other	\$0
Indirect Charges	\$101496
Non-Federal Resources	Amount
Applicant	\$0
State	\$0
Other	\$0
Income	Amount
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation:

Indirect Charges explanation:

Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$62094.75	\$62094.75	\$62094.75	\$62094.75
Non-Federal	\$0	\$0	\$0	\$0

Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$60871.25	\$60871.25	\$60871.25	\$60871.25

Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Gerald Mauck

Signed Date: Thu Jun 11 00:00:00 GMT 2020

Signatory Authority Title: Executive Director, Research Administration

Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Gerald Mauck

Signed Date: Thu Jun 11 00:00:00 GMT 2020

Signatory Authority Title: Executive Director, Research Administration

Disclosure of Lobbying Activities

Form not applicable? true

Signatory Authority Name: Gerald Mauck

Signed Date: Fri Jun 12 20:22:08 GMT 2020

Signatory Authority Title: